



**KERAJAAN SERI PADUKA BAGINDA
MALAYSIA**

PEKELILING PERKHIDMATAN BIL. 3 TAHUN 1992

**PENEMPATAN PEGAWAI KERAJAAN MALAYSIA
DI PERTUBUHAN ANTARABANGSA**

1. TUJUAN

Tujuan Pekeliling Perkhidmatan ini ialah untuk menetapkan prosedur baru bagi mengendalikan penempatan pegawai Kerajaan Malaysia ke pertubuhan antarabangsa di mana kerajaan menjadi anggota atau mempunyai kepentingan supaya urusan mengenainya lebih cepat, lancar dan berkesan.

2. RASIONAL

Selaras dengan tujuan untuk menjadikan wawasan 2020 satu realiti, keperluan untuk mempertingkatkan keupayaan negara ini bersaing di arena antarabangsa tidak boleh diabaikan lagi. Untuk tujuan ini usaha bersepadu dan berterusan oleh semua pihak perlu digembleng dan dipertingkatkan supaya kepentingan negara

di arena antarabangsa terus dipelihara dan dimajukan serta pegawai-pegawai awam mendapat pendedahan dalam berbagai bidang yang memberi manfaat kepada pembangunan negara. Di samping meneruskan usaha-usaha mempertingkatkan penglibatan Malaysia di arena sosiopolitik antarabangsa, perubahan persekitaran dunia memerlukan usaha dan penglibatan yang lebih gigih di bidang-bidang ekonomi, perdagangan, teknologi dan penyelidikan.

3. STRATEGI

Bagi mempercepatkan urusan pemilihan, strategi-strategi berikut perlu dilaksanakan:

3.1 Pengedaran Iklan Kekosongan Jawatan

Kementerian Luar Negeri dan jabatan kerajaan yang ada hubungan langsung dengan pertubuhan antarabangsa berkenaan hendaklah memastikan iklan kekosongan jawatan dihantar terus ke Bahagian Perkhidmatan, Jabatan Perkhidmatan Awam melalui "facsimile transmission".

3.2 Maklumat Jawatan

Kementerian Luar Negeri dan kementerian atau jabatan yang ada hubungan langsung dengan sesebuah pertubuhan antarabangsa dikehendaki mendapatkan maklumat-maklumat terperinci mengenai jawatan yang sesuai disandang oleh pegawai-pegawai Malaysia,

termasuk mengenalpasti jawatan yang bakal dikosongkan bagi maksud perancangan awal. Semua maklumat berkenaan hendaklah dikemukakan kepada Bahagian Perkhidmatan, Jabatan Pehidmatan Awam.

3.3 Stok Calon

Sebuah stok calon akan diwujudkan di Bahagian Perkhidmatan, Jabatan Perkhidmatan Awam dan mereka yang berminat (termasuk pesara awam) untuk dipertimbangkan supaya dimasukkan ke dalam senarai stok calon boleh memohon menggunakan borang seperti di [lampiran "A"](#).

3.4 Panel Pemilihan

Sebuah Panel Pemilihan yang dianggotai secara tetap oleh Jabatan Perkhidmatan Awam, wakil Kementerian Kewangan, wakil Unit Perancang Ekonomi dan wakil Kementerian Luar Negeri seperti di [lampiran "B"](#) telah ditubuhkan. Di antara fungsi panel ini adalah seperti berikut:

- (i) Memilih pegawai-pegawai tertentu di dalam stok calon untuk dicalonkan ke jawatan pinjaman yang sesuai di mana-mana pertubuhan antarabangsa; dan
- (ii) Menawarkan kepada mana-mana pegawai selain daripada stok calon untuk dipinjamkan ke jawatan-jawatan yang sesuai di mana-mana

pertubuhan antarabangsa.

3.5 Tanggungjawab

Bagi memastikan kejayaan usaha ini, tanggungjawab melobi diletakkan pada empat peringkat:

- (i) Kementerian Luar Negeri termasuk menteri dan ketua perwakilan Malaysia di luar negeri;
- (ii) Kementerian atau jabatan yang mempunyai hubungan secara langsung dengan agensi antarabangsa di mana jawatan berkenaan wujud;
- (iii) Pegawai Malaysia yang sedang berkhidmat di pertubuhan antarabangsa itu sendiri, jika ada; dan
- (iv) Pegawai-pegawai yang telah dikenalpasti atau dicalonkan mengisi jawatan berkenaan.

4. PRINSIP UTAMA PENEMPATAN

Prinsip-prinsip utama yang menjadi panduan program ini ialah:

4.1 Pertubuhan antarabangsa yang memberi manfaat kepada pembangunan dan pertumbuhan ekonomi negara terutamanya di bidang-bidang ekonomi, perdagangan, teknologi dan penyelidikan. Senarai pertubuhan berkenaan adalah seperti di [lampiran "C"](#) dan ["C1"](#)

- 4.2 Kesesuaian dan kebolehan pegawai-pegawai yang dicalonkan;
- 4.3 Penempatan ini hendaklah dianggap sebagai satu elemen dalam sistem kemajuan kerjaya pegawai awam. Semasa penempatan pegawai, segala faedah perkhidmatan dan saraanya termasuk pencen akan terpelihara;
- 4.4 Dalam tempoh penempatan, pegawai akan menerima emolumen yang tidak rendah daripada apa yang diterima dalam jawatan hakikinya;
- 4.5 Kerajaan boleh memberi subsidi atau membayar sepenuhnya saraan atau memberi insentif tambahan kepada pegawai dalam tempoh penempatannya;
- 4.6 Dalam tempoh penempatan, pegawai layak dipertimbangkan salah satu daripada empat pergerakan gaji tahunan dalam jawatan hakikinya secara isyarat tertakluk kepada laporan prestasi yang disediakan oleh pihak majikan;
- 4.7 Dalam tempoh penempatan, pegawai layak dipertimbangkan untuk dinaikkan pangkat dalam perkhidmatan hakikinya;
- 4.8 Perkhidmatan pegawai dengan Kerajaan Malaysia tidak terputus semasa dalam tempoh penempatan selagi dia tidak meletakkan jawatan, ditamatkan perkhidmatan atau dibuang kerja;
- 4.9 Kuasa tindakan tatatertib terhadap pegawai terletak di bawah bidang kuasa Pihak Berkuasa Tatatertib perkhidmatan hakiki pegawai; dan
- 4.10 Syarat-syarat lain akan ditentukan dalam syarat-syarat pinjaman

sebenar.

5. **PROSEDUR PEMILIHAN DAN PENEMPATAN**

5.1 **Pinjaman Biasa**

5.1.1 Selain daripada prinsip utama di para 4, penempatan secara pinjaman boleh dibenarkan bagi tempoh enam (6) bulan sehingga lima (5) tahun dan segala saraan pegawai ditanggung oleh agensi penerima, kecuali bagi kes-kes di mana kerajaan dikehendaki membiayai sebahagian atau sepenuhnya saraan pegawai berkenaan.

5.1.2 Untuk maksud memproses permohonan, pegawai perkhidmatan awam dibahagikan kepada kategori berikut:

- (i) Pegawai Kumpulan Pengurusan Tertinggi dan Pegawai Kumpulan Pengurusan dan Profesional.
- (ii) Pegawai Kumpulan Sokongan.

5.1.3 *Prosedur yang perlu diikuti adalah seperti berikut:*

5.1.3.1 Pegawai Kumpulan Pengurusan Tertinggi dan Pegawai Kumpulan Pengurusan dan Profesional

Panel Pemilihan akan memilih pegawai daripada senarai stok. Pada masa yang sama, jika masa mengizinkan, iklan kekosongan akan diedarkan kepada jabatan yang berkaitan untuk

mendapatkan calon baru atau tambahan. Pencalonan akan diperakukan oleh Jabatan Perkhidmatan Awam kepada Y.A.B Perdana Menteri melalui Ketua Setiausaha Negara untuk dipertimbangkan. Jika pencalonan dibuat berdasarkan kepada senarai stok, pegawai yang dipilih akan diberitahu mengenai pencalonannya.

5.1.3.2 Pegawai Kumpulan Sokongan

- (i) Pinjaman ke Pertubuhan Antarabangsa di Luar Malaysia.
Jabatan Perkhidmatan Awam akan memperakukannya kepada Ketua Setiausaha Negara untuk pertimbangan.
- (ii) Pinjaman ke Pertubuhan Antarabangsa di Malaysia.
Urusan pertimbangan akan dibuat oleh Ketua Pengarah Perkhidmatan Awam sahaja.

5.1.4 Pencalonan yang telah diluluskan hendaklah dikemukakan kepada pertubuhan antarabangsa berkenaan melalui Kementerian Luar Negeri dengan salinan kepada kementerian atau jabatan pegawai yang terlibat. Ketiga-tiga pihak iaitu Kementerian Luar Negeri, kementerian atau jabatan dan pegawai berkenaan bertanggungjawab dalam usaha melobi bagi menjayakan pencalonan.

5.2 Pinjaman Sebagai Pakar Perunding

5.2.1 Selain daripada prinsip utama pinjaman di para 4, beberapa

syarat tambahan perlu dipatuhi bagi pinjaman sebagai pakar perunding iaitu:

- (i) Penempatan pegawai bagi tempoh yang kurang daripada 3 bulan, hendaklah dianggap sebagai menjalankan tugas rasmi. Walau bagaimanapun sekiranya agensi penerima menyediakan elaun atau apa-apa kemudahan, maka pegawai tidak layak menuntutnya semula daripada kerajaan. Namun demikian pegawai juga layak menyimpan kesemua bayaran honorarium atau bayaran pakar perunding yang diterimanya; dan
- (ii) Penempatan pegawai bagi tempoh lebih daripada 3 bulan hendaklah dibuat secara pinjaman. Bayaran perundingan akan ditanggung oleh agensi antarabangsa.

5.2.2 Prosedur yang perlu diikuti adalah seperti berikut:

- (i) Ketua jabatan akan memperakukan kepada Jabatan Perkhidmatan Awam pegawai yang telah dipilih oleh agensi antarabangsa sebagai pakar perunding;
- (ii) Bagi tempoh penempatan yang kurang daripada satu (1) tahun, Jabatan Perkhidmatan Awam akan memperakukan pencalonan untuk pertimbangan Ketua Setiausaha Negara;
- (iii) Bagi tempoh penempatan yang melebihi satu (1) tahun, Jabatan Perkhidmatan Awam akan memperakukan kepada

Y.A.B Perdana Menteri melalui Ketua Setiausaha Negara;
dan

- (iv) Sekiranya calon belum dikenalpasti oleh badan antarabangsa, maka Panel Pemilihan akan memilih calon daripada stok calon. Pencalonan pegawai akan diberitahu melalui ketua jabatannya. Prosedur (ii) hingga (iii) di atas perlu diikuti juga.

5.3 Penempatan Sebagai Ahli Jawatankuasa

Penempatan seseorang pegawai sebagai ahli jawatankuasa di pertubuhan antarabangsa sama ada di dalam atau di luar negeri, hendaklah dipertimbangkan oleh ketua jabatannya. Jika diluluskan, pemergian pegawai adalah dianggap sebagai menjalankan tugas rasmi. Ketua Jabatan bertanggungjawab untuk melaporkan pemergian pegawai kepada Bahagian Perkhidmatan, Jabatan Perkhidmatan Awam.

6. PESARA

Pesara-pesara awam juga layak memohon untuk dipertimbangkan bagi penempatan ke agensi-agensinya antarabangsa. Walau bagaimanapun, mereka adalah tertakluk kepada syarat-syarat yang ditetapkan oleh agensi antarabangsa berkenaan termasuk mengenai had umur, keadaan kesihatan dan kelayakan akademik. Mereka boleh mengemukakan permohonan menggunakan borang

seperti di **Lampiran "A"** kepada Pekeliling ini. Permohonan hendaklah dikemukakan terus kepada Bahagian Perkhidmatan, Jabatan Perkhidmatan Awam untuk dimasukkan ke dalam stok calon dan dipertimbangkan sepertimana pegawai-pegawai lain yang sedang berkhidmat. Jika permohonan mereka berjaya, segala perbelanjaan dan kemudahan berhubung dengan penempatan tersebut akan ditanggung oleh agensi antarabangsa berkenaan sepenuhnya. Kerajaan tidak akan menanggung sebarang bayaran yang berkaitan dengannya, bagaimanapun kerajaan boleh menimbangkan apa-apa insentif yang didapati sesuai.

7. JAWATAN TAMBAHSENTARA

Jawatan tambahsentara yang setanding dengan jawatan hakiki pegawai yang dipinjamkan ke pertubuhan antarabangsa, kecuali penempatan pegawai sebagai ahli jawatankuasa dan penempatan pegawai sebagai pakar perunding yang kurang daripada 3 bulan, hendaklah diwujudkan di kementerian atau jabatan berkenaan bagi menampung hak-hak pencen pegawai. Kementerian berkenaan hendaklah mengemukakan permohonan kepada Bahagian Perjawatan, Jabatan Perkhidmatan Awam bagi mewujudkan jawatan tambahsentara itu.

8. TARIKH KUATKUASA

Pekeliling Perkhidmatan ini berkuatkuasa daripada tarikh ianya dikeluarkan.

9. PEMAKAIAN

Pekeliling Perkhidmatan ini meliputi semua urusan pinjaman pegawai kerajaan ke pertubuhan antarabangsa termasuk pegawai dalam perkhidmatan awam negeri, badan-badan berkanun dan penguasa-penguasa tempatan.

10. PEMBATALAN

[Pekeliling Perkhidmatan Bil. 2 Tahun 1989](#) dengan ini dibatalkan.



TAN SRI DATO' MAHMUD BIN TAIB,
*Ketua Pengarah Perkhidmatan Awam,
Malaysia*

Tarikh: 2 September 1992.

Semua Ketua Setiausaha Kementerian.
Semua Ketua Jabatan Persekutuan.
Semua Setiausaha Suruhanjaya Perkhidmatan.
Semua Y.B. Setiausaha Kerajaan Negeri.
Semua Ketua Pengurusan Badan-badan Berkanun.
Semua Ketua Pengurusan Kuasa-kuasa Tempatan.

**MAKLUMAT MENGENAI CADANGAN PENEMPATAN PEGAWAI
KERAJAAN KE PERTUBUHAN ANTARABANGSA**

1. Nama.....
2. Tarikh Lahir.....
3. No. Kad Pengenalan.....
4. Jawatan/Gred Sekarang.....
5. Perkhidmatan Sekarang.....
6. Tarikh Lantikan Ke Perkhidmatan Sekarang.....
7. Gaji Sekarang.....
8. Elaun.....
.....
.....
.....
.....
9. Kelayakan Akademik/Iktisas:
 - (i) Sijil/Diploma.....
.....
.....
 - (ii) Ijazah Pertama.....

(iii) Ijazah Lanjutan.....

(iv) Lain-lain Kelulusan.....

.....

10. Pengalaman Kerja:
(Sila senaraikan di ruangan berkenaan)

| 10.1 <i>Bidang Kerja Dahulu</i> | <i>Tempat Bertugas</i> | <i>Tahun Tempoh</i> |
|---------------------------------|------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

| 10.2 <i>Bidang Kerja Sekarang</i> | <i>Tempat Bertugas</i> | <i>Tahun Tempoh</i> |
|-----------------------------------|------------------------|---------------------|
| | | |

| 10.3 <i>Bidang Kerja Dipilih (ikut keutamaan)</i> | <i>Tempoh Pinjaman Diingini (ikut keutamaan)</i> |
|---|--|
| (i) | |
| (ii) | |
| (iii) | |
| (iv) | |

11. Pengetahuan Bahasa:
[Tandakan (/) di mana berkenaan]

| Bahasa | Pengucapan | | | Tulisan | | |
|--------|------------|-----------|-------------------------|---------|-----------|-------------|
| | Fasih | Sederhana | Kurang Fasih Dan Lancar | Baik | Sederhana | Kurang Baik |
| | | | | | | |

12. (a) Hukuman Tatatertib

Pernah

Tidak pernah

Jika pernah, sila berikan keterangan lanjut :

.....

.....

(b) Sabitan Jenayah

Pernah

Tidak pernah

Jika pernah, sila berikan keterangan lanjut:

.....
.....
13. *Pertubuhan Antarabangsa*
Yang Dipilih: (mengikut
keutamaan (i)-(iii))

Lokasi

- (i)
(ii)
(iii)

Saya akui bahawa keterangan yang diberi di atas adalah benar.

Tarikh

.....

.....

Tandatangan Pegawai

14. Dokumen-dokumen Lain Yang Perlu Disertakan:

- (i) Laporan Penilaian Prestasi yang terakhir.
(ii) Kenyataan Perkhidmatan yang kemaskini.

15. Pengakuan Ketua Jabatan:

Saya telah menyemak dan butir-butir yang diberi di atas adalah didapati benar. Saya juga bersetuju untuk melepaskan pegawai ini jika dipilih.

PERINGATAN:

- (i) Bagi perkhidmatan yang Lembaga Kenaikan Pangkatnya berada di kementerian/jabatan, persetujuan Lembaga Kenaikan Pangkat berkenaan hendaklah diperolehi terlebih dahulu sebelum pencalonan dikemukakan oleh ketua jabatan.
- (ii) Bagi perkhidmatan yang Lembaga Kenaikan Pangkatnya berada di Jabatan

Perkhidmatan Awam, persetujuan untuk membenarkan pemergian pegawai akan dipertimbangkan oleh lembaga tersebut.

Tarikh Tandatangan.....

Nama Pegawai.....

Gelaran Jawatan.....

Cop Rasmi Jabatan.....

CATATAN:

- (i) Pesara tidak perlu melengkapkan keperluan di No. 14 dan 15.
- (ii) Jika pesara, maklumat mengenai jawatan adalah berdasarkan gred jawatan yang terakhir sebelum bersara.
- (iii) Permohonan daripada pesara boleh dipertimbangkan jika memenuhi syarat umum seperti kelayakan akademik, iktisas, had umur dan kesihatan.

**KEANGGOTAAN PANEL PENILAIAN BAGI PENEMPATAN PEGAWAI
KERAJAAN MALAYSIA DI PERTUBUHAN ANTARABANGSA**

- PENGERUSI
- Pengarah,
Bahagian Perkhidmatan,
Jabatan Perkhidmatan Awam,

atau
 - Timbalan Pengarah,
Bahagian Perkhidmatan,
Jabatan Perkhidmatan Awam.
- AHLI PANEL TETAP
- Wakil Ketua Setiausaha,
Kementerian Kewangan.
 - Wakil Ketua Setiausaha,
Kementerian Luar Negeri.
 - Wakil Ketua Pengarah,
Unit Perancang Ekonomi,
Jabatan Perdana Menteri.
- AHLI JEMPUTAN
- Wakil Ketua Setiausaha,
kementerian atau wakil ketua jabatan
yang
berkaitan dengan pencalonan pegawai.

CATATAN:

Wakil Ketua Setiausaha, Ketua Pengarah atau ketua jabatan hendaklah terdiri daripada pegawai-pegawai yang tidak rendah daripada Gred 1 atau yang setaraf dengannya

**PERTUBUHAN ANTARABANGSA YANG MEMBERI MANFAAT
DAN MEMPUNYAI KEPENTINGAN KEPADA NEGARA**

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
|------|---|--------------|
| 1. | ASEAN Agricultural Development and Planning Centre, Bangkok, Thailand | AADPC |
| *2. | ASEAN Committee on Industry, Minerals and Energy, Manila, Philippines | ASEAN-COIME |
| 3. | ASEAN Food Handling Bureau, Kuala Lumpur, Malaysia | AFHB |
| 4. | ASEAN Institute of Forest Management, Kuala Lumpur, Malaysia | AIFM |
| 5. | ASEAN PLANTI-Quarantine Centre and Training Institute, Serdang, Malaysia | ASEAN-PLANTI |
| 6. | ASEAN Pacific Postal Training Centre, Bangkok, Thailand | APPTC |

| | | |
|------|---|--------|
| 7. | ASEAN Poultry Disease Research and Training Centre, Ipoh, Malaysia | APDRTC |
| 8. | ASEAN Timber Technology Centre, Kuala Lumpur, Malaysia | ATTC |
| 9. | ASEAN Tourism Information Centre, Kuala Lumpur, Malaysia | ATIC |
| 10. | ASEAN Valuers Association, Kuala Lumpur, Malaysia | AVA |
| 11. | Afro-Asian Rural Reconstruction Organisation, New Delhi, India | AARRO |
| 12. | Asia Pacific Telecommunity, Bangkok, Thailand | APT |
| 13. | Asia Soil Conservation Network, Bangkok, Thailand | ASOCON |
| *14. | Asia Vegetable Research and Development Center, | AVRDC |

| | | |
|--|----------------|--|
| | Taipei, Taiwan | |
| | | |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
|------|---|---------|
| 15. | Asia and Pacific Project for Labour Administration, Bangkok, Thailand | APPLA |
| 16. | Asia and Pacific Skill Development Programme, Bangkok, Thailand | APSDEP |
| 17. | Asian Development Bank, Manila, Philippines | ADB |
| *18. | Asian Institute of Technology, Bangkok, Thailand | AIT |
| *19. | Asian Organisation of Supreme Audit Institution, Tokyo, Japan | ASOSAI |
| *20. | Asian Programme of Educational Innovation for Development Bangkok, Thailand | APEID |

| | | |
|------|---|-------|
| 21. | Asian Regional Team for Employment Promotion, New Delhi, India | ARTEP |
| *22. | Asian and Pacific Centre for Transfer of Technology, Bangalore, India | APCTT |
| 23. | Asian and Pacific Coconut Community, Jakarta, Indonesia | APCC |
| 24. | Asian and Pacific Development Centre, Kuala Lumpur, Malaysia | APDC |
| *25. | Asian-Pacific Agricultural Centre, Taipei, Taiwan | ASPAC |
| 26. | Asia-Pacific Institute for Broadcasting Development, Kuala Lumpur, Malaysia | AIBD |
| 27. | Association of Natural Rubber Producing Countries, Kuala Lumpur, Malaysia | ANRPC |
| 28. | Association of Science-Technology Centers, Washington DC, United States | ASTC |

| | | |
|-----|--|-------|
| 29. | Association of South East Asia Nations, Jakarta, Indonesia | ASEAN |
| 30. | Association of Tin Producing Countries, Kuala Lumpur, Malaysia | ATPC |
| 31. | Association of Food Marketing Agencies in Asia and Pacific, Jakarta, Indonesia | AFMA |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
|------|--|---------|
| 31. | British Broadcasting Corporation, London, England | BBC |
| 32. | Center on Integrated Rural Development for Asia & the Pacific, Manila, Philippines & Dhaka, Bangladesh | CIRDAP |
| *34. | Centre for Coarse Grain, Pulses, Root and Tuber Crops, Jakarta, Indonesia | CGPRT |
| *35. | Centro Internacional de Agricultura Tropical, Bogota, Columbia | CIAT |

| | | |
|-----|---|-----|
| 36. | Cocoa Producers' Alliance, Lagos, Nigeria | CPA |
| 37. | Codex Alimentarius Commission, Rome, Italy | CAC |
| 38. | Codex Alimentarius Committee on Food Additives and Contaminants, Amsterdam, Netherlands | |
| 39. | Codex Alimentarius Committee on Residues of Veterinary Drugs in Foods, Washington DC, United States | |
| 40. | Codex Alimentarius Committee on World Food Security, Amsterdam, Netherlands | |
| 41. | Codex Alimentarius Committee on Processed Meat & Poultry Products, Copenhagen, Denmark | |
| 42. | Codex Alimentarius Committee on Meat Hygiene, Amsterdam, Netherlands | |
| 43. | Codex Alimentarius International Technical | |

| | | |
|------|--|------|
| | Consultation on Veterinary Drug Registration, Amsterdam, Netherlands | |
| 44. | Colombo Plan Bureau, Colombo, Sri Lanka | |
| *45. | Colombo Plan Staff College of Technical Education, Manila, Philippines | CPSC |
| 46. | Commission for Social Development, Vienna, Austria | CSD |
| *47. | Commission for the Geological Map of the World, Paris, France | CGMW |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
|------|--|---------|
| 48. | Commission on the Status of Women. Vienna, Austria | CSW |
| 49. | Committee for Coordination of Joint in Prospecting for Mineral Resources ASEAN Offshore Areas, | CCOP |

| | | |
|-----|---|-------|
| | Bangkok, Thailand | |
| 50. | Common Fund for Commodities, Amsterdam, Netherlands | CFC |
| 51. | Commonwealth Association of Surveying & Land Economy, London, England | CASLE |
| 52. | Commonwealth Agriculture Bureau International, London, England | CABI |
| 53. | Commonwealth Group of International Agricultural Research, Rome, Italy | CGIAR |
| 54. | Commonwealth Science Council, London, England | CSC |
| 55. | Commonwealth Secretariat, London, England | |
| 56. | Convention in International Trade on Endangered Species of Wild Flora and Fauna, Lausanne, Switzerland | CITES |

| | | |
|-----|--|-------|
| 57. | Customs Co-operation Council, Brussels, Belgium | CCC |
| 58. | Development Training Communication Programme, Bangkok, Thailand | DTCP |
| 59. | Economic Commission for Africa, Addis Ababa, Ethiopia | ECA |
| 60. | Economic Commission for Europe, Geneva, Switzerland | ECE |
| 61. | Economic Commission for Latin America and the Caribbean, Santiago, Chile | ECLAC |
| 62. | Economic and Social Commission for Western Asia, Baghdad, Iraq | ESCWA |
| 63. | Economic and Social Commission for Asia and the Pacific, Bangkok, Thailand | ESCAP |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
|------|---|---------|
| 64. | Food and Agriculture Organizations of the United Nations, Rome, Italy | FAO |
| 65. | Foot an Mouth Disease and other Epizooties Commission, Paris, France | |
| 66. | General Agreement on Tariffs and Trade (United Nations) Geneva, Switzerland | GATT |
| 67. | Innotech Centre, Manila, Philippines | |
| 68. | International Association of Lighthouse Authority, Enliye, France | IALA |
| 69. | International Atomic Energy Agency (United Nations), Vienna, Austria | IAEA |
| 70. | International Bank for Reconstruction and Development, Washington DC, United States | IBRD |
| 71. | International board for Plant Genetic Resources, Rome, Italy | IBPGR |
| 72. | International Centre for Diarrhoeal Diseases Research, Dhaka, Bangladesh | ICDDR |
| 73. | International Centre for Settlement of Investment Disputes, Washington DC, United State | ICSID |
| *74. | International Centre for the Study of the Preservation and the Restoration of Cultural Property, Rome, Italy | ICCROM |
| 75. | International Civil Aviation Organization (United Nations), Quebac, Canada | ICAO |

| | | |
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| 76. | International Cocoa Organization, London, England | ICCO |
| *77. | International Commission on Irrigation and Drainage, New Delhi, India | ICID |
| 78. | International Committee on Management of Population Programme Secretariat, Kuala Lumpur, Malaysia | ICOMP |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
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| *79. | International Council of Museums Maison De L', Paris, France | ICOM |
| 80. | International Council of Museums/ International Committee of Science & Technology, Healsingor, Denmark | CIMUSET |
| *81. | International Council of Social Welfare, Geneva, Switzerland | ICSW |
| *82. | International Crop Research Institute for the Semi-Arid Tropics, Hyderabad, India | ICRISAT |
| *83. | International Customs Tariff Bureau, Brussels, Belgium | ICTB |
| 84. | International Development Association (United Nations), Washington DC, United States | IDA |
| 85. | International Electro-technical Commission, Geneva, Switzerland | IEC |
| *86. | International Federation of Surveyors, Paris, France | FIG |
| *87. | International Federation of Social Workers, Geneva, Switzerland | IFSW |

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| *88. | International Federation of The Red Cross and Red Crescent Society, Geneva, Switzerland | IFRC |
| 89. | International Finance Corporation (United Nations), Washington DC, United States | IFC |
| 90. | International Fisheries Information, Kuala Lumpur, Malaysia | INFOFISH |
| *91. | International Fund for Agricultural Development (United Nations), Rome, Italy | IFAD |
| *92. | International Geological Correlation Programme, Paris, France | IGCP |
| 93. | International Hydrographic Organization, Monaco, France | IHO |
| 94. | International Hydrological Programme, Paris, France | IHP |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
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| 95. | International Irrigation Management Institute, Colombo, Sri Lanka | IIMI |
| 96. | International Labour Organisation (United Nations), Geneva, Switzerland | ILO |
| 97. | International Maritime Organization (United Nations), London, England | IMO |
| 98. | International Monetary Fund (United Nations), Washington DC, United States | IMF |
| *99. | International Organisation of Supreme Audit Institution, | INTOSAI |

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| | Vienna, Austria | |
| 100. | International Organization for Standardization, Geneva, Switzerland | ISO |
| 101. | International Pepper Community, Jakarta, Indonesia | IPC |
| 102. | International Police Organisation, Paris, France | INTERPOL |
| 103. | International Real Estate Federation, Paris, France | FIABCI |
| 104. | International Research and Training Institute for Advancement of Woman (United Nations), Santa Domingo, Rep. of Dominican | INSTRAW |
| 105. | International Rice Research Institute, Manila, Philippines | IRRI |
| 106. | International Rubber Organisation, Kuala Lumpur, Malaysia | INRO |
| 107. | International Rubber Research Development Board, London, England. | INRDB |
| 108. | International Rubber Study Group, London, England | IRSG |
| 109. | International Social Services, Geneva, Switzerland | ISS |
| 110. | International Spice Group, Geneva, Switzerland | ISG |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
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| 111. | International Telecommunication Union (United Nations), Geneva, Switzerland | ITU |
| 112. | International Tin Research Institute, | ITRI |

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| | London, England | |
| 113. | International Trade Centre, Geneva, Switzerland | ITC |
| *114. | International Training Centre, Turin, Italy | ITC |
| 115. | International Tropical Timber Organization, Yokohama, Japan | ITTO |
| *116. | International Union of Geodesy and Geophysics, Copenhagen, Denmark | IUGG |
| 117. | International Union of Geological Sciences, Reston, Virginia, United States | IVGS |
| *118. | Islamic Centre of Technical and Vocational Training and Research, Dhaka, Bangladesh | ICTVTR |
| 119. | Islamic Development Bank, Jeddah, Saudi Arabia | IDB |
| 120. | Islamic Educational Scientific and Cultural Organization, Rabat, Morocco | ISESCO |
| *121. | Multilateral Investment Guarantee Agency, Washington DC, United States | MIGA |
| 122. | Network of Aquaculture Centres for Asia- Pacific, Tokyo, Japan | NACA |
| 123. | Office International Epizootics Biotechnology Expert Group, Paris, France | OIE |
| *124. | Office International Epizootics Regional Commission for Asia and the Pacific, Tokyo, Japan | OIE |
| 125. | Office International Epizootics Standard Commission | OIE |

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| | Paris, France | |
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| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
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| 126. | Office International Epizootics, Paris, France | OIE |
| 127. | Office International des Epizooties on Animal Health Code Commission, Paris, France | OIE |
| 128. | Organisation of Islamic Countries, Istanbul, Turkey | OIC |
| 129. | Programme Committee of the Food and Agricultural Organisation of the United Nations, Rome, Italy | |
| *130. | Programme for the Improvement of Working Conditions and Environment, New Delhi, India | PIACT |
| 131. | Regional Animal Production and Health Commission for Asia and the Pacific, New Delhi, India | APHCA |
| *132. | Rehabilitation International, New York, United States | |
| 133. | Research Centre For Islamic History, Art And Culture, Istanbul, Turkey | IRCICA |
| 134. | SEAMEO Regional Centre for Tropical Biology, Bogor, Indonesia | BIOTROP |
| 135. | SEAMEO Regional Centre for Archeology and Fine Art, Bangkok, Thailand | SPAFA |
| 136. | SEAMEO Regional Centre for Vocational and Technical Education, Bandar Seri Begawan, Brunei | VOCTECH |

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| 137. | SEAMEO Regional Centre for Education in Science and Mathematics, Penang, Malaysia | RECSAM |
| 138. | SEAMEO Regional Centre for Graduate Study in Agriculture, Laguna, Philippines | SEARCA |
| 139. | SEAMEO Regional Language Centre, Singapore | RELC |
| 140. | SEAMEO Regional Project for Tropical Medicine and Public Health, Bangkok, Thailand | TROPMED |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
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| 141. | South EastAsia Minister of Education Summit, Bangkok, Thailand | SEAMES |
| 142. | South East Asia Regional Centre for Graduate Studies and Research in Agriculture, Bangkok, Thailand | SEARCA |
| 143. | South East Asia Tin Research and Development Centre, Ipoh, Malaysia | SEATRAD |
| *144. | South East Asian Fisheries Development Centre, Bangkok, Thailand | SEAFDEC |
| 145. | South Investment Trade and Technology Data Exchange Centre, Kuala Lumpur, Malaysia | SITTDEC |
| 146. | Statistical Economic and Social Research and Training Centre for Islamic Country, Ankara, Turkey | SESRTCIC |
| *147. | Statistical Institute for Asia and Pacific, Tokyo, Japan | SIAP |

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| *148. | The Museums Association, London, England. | |
| 149. | The South East Asian Central Banks Research and Training Centre, Kuala Lumpur, Malaysia | SEACEN |
| *150. | Tropical Agricultural Research Center, Tokyo, Japan | TARC |
| 151. | United Nations Centre for Human Settlements (HABITAT), Nairobi, Kenya | UNCHS |
| 152. | United Nations Centre for Regional Development, Nagoya, Japan | UNCRD |
| 153. | United Nations Children's Fund, New York, United States | UNICEF |
| 154. | United Nations Commission on Human Rights, Geneva, Switzerland | UNCHR |
| 155. | United Nations Commission on Crime Prevention and Criminal Justice, Vienna, Austria | UNCCPCJ |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
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| 156. | United Nations Conference on Trade and Development, Geneva, Switzerland | UNCTAD |
| *157. | United Nations Department of Technical Cooperation for Development, New York, United States | UNDTCD |
| 158. | United Nations Development Programme, New York, United States | UNDP |
| 159. | United Nations Disaster Relief Co-ordinator, | UNDRO |

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| | Geneva, Switzerland | |
| 160. | United Nations Drug Central Programme, Vienna, Austria | UNDCP |
| 161. | United Nations Educational Scientific and Cultural Organization, Paris, France | UNESCO |
| 162. | United Nations Environment Programme, Nairobi, Kenya | UNEP |
| 163. | United Nations Fund for Population Activities, New York, United States | UNFPA |
| 164. | United Nations High Commissioner for Refugees, Geneva, Switzerland | UNHCR |
| 165. | United Nations Industrial Development Organization, Vienna, Austria | UNIDO |
| 166. | United Nations Institute for Training and Research, New York, United States | UNITAR |
| 167. | United Nations Relief and Works Agency for Palestine Refugees in the Near East, Vienna, Austria | UNRWA |
| 168. | United Nations Secretariat, New York, United States, Vienna, Austria and Geneva, Switzerland | UN |
| 169. | United Nations University, Tokyo, Japan. | UNU |
| 170. | United Nations Volunteers, Geneva, Switzerland | UNV |

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
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| 171. | Universal Postal Union (United Nations), Berne, Switzerland | UPU |
| 172. | World Bank (United Nations), Washington DC, United States | |
| *173. | World Food Council (United Nations), Rome, Italy | WFC |
| *174. | World Food Programme (United Nations), Rome, Italy | WFP |
| 175. | World Health Organization (United Nations), Geneva, Switzerland | WHO |
| 176. | World Intellectual Property Organization (United Nations), Geneva, Switzerland | WIPO |
| 177. | World Meteorological Organization (United Nations), Geneva, Switzerland | WMO |

CATATAN:

- (i) Bagi pertubuhan antarabangsa yang bertanda (*), lazimnya pegawai dihantar menghadiri kursus atau seminar sahaja.
- (ii) Bagi pertubuhan antarabangsa yang tidak bertanda (*), penempatan pegawai kerajaan lazimnya boleh dilaksanakan secara pinjaman biasa, pinjaman sebagai pakar perunding atau penempatan sebagai ahli jawatan kuasa.

**PERTUBUHAN ANTARABANGSA YANG MEMBERI MANFAAT DAN
MEMPUNYAI KEPENTINGAN KEPADA NEGARA MENGIKUT BIDANG**

| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
|------|---|---------|
| | A. UNITED NATIONS | |
| 1. | Food and Agriculture Organizations of the United Nations, Rome, Italy | FAO |
| 2. | General Agreement on Tariffs and Trade (United Nations), Geneva, Switzerland | GATT |
| 3. | International Atomic Energy Agency' (United Nations), Vienna, Austria | IAEA |
| 4. | International Civil Aviation Organization (United Nations), Quebec, Canada | ICAO |
| 5. | International Development Association (United Nations), Washington DC, United States | IDA |
| 6. | International Finance Corporation (United Nations), Washington DC, United States | IFC |
| *7. | International Fund for Agricultural Development (United Nations), Rome, Italy | IFAD |
| 8. | International Labour Organisation (United Nations), Geneva, Switzerland | ILO |
| 9. | International Maritime Organization (United Nations), London, England | IMO |
| 10. | International Monetary Fund (United Nations), | IMF |

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| | Washington DC, United States | |
| 11. | International Research and Training Institute for Advancement of Woman (United Nations), Santa Domingo, Rep. of Dominican | INSTRAW |
| 12. | United Nations Centre for Human Settlements (HABITAT), Nairobi, Kenya | UNCHS |
| 13. | United Nations Centre for Regional Development, Nagoya, Japan | UNCRD |
| 14. | United Nations Children's Fund, New York, United States | UNICEF |
| 15. | United Nations Commission on Human Rights, Geneva, Switzerland | UNCHR |
| 16. | United Nations Commission on Crime Prevention and Criminal Justice, Vienna, Austria | UNCCPCJ |
| 17. | United Nations Conference on Trade and Development, Geneva, Switzerland | UNCTAD |
| *18. | United Nations Department of Technical Cooperation for Development, New York, United States | UNDTCD |
| 19. | United Nations Development Programme, New York, United States | UNDP |
| 20. | United Nations Disaster Relief Co-ordinator, Geneva, Switzerland | UNDRO |
| 21. | United Nations Drug Central Programme, Vienna, Austria | UNDCP |
| 22. | United Nations Educational Scientific & Cultural Organization, Paris, France | UNESCO |

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| 23. | United Nations Environment Programme, Nairobi, Kenya | UNEP |
| 24. | United Nations Fund for Population Activities, New York, United States | UNFPA |
| 25. | United Nations High Commissioner for Refugees, Geneva, Switzerland | UNHCR |
| 26. | United Nations Industrial Development Organization, Vienna, Austria | UNIDO |
| 27. | United Nations Institute for Training and Research, New York, United States | UNITAR |
| 28. | United Nations Relief and Works Agency for Palestine Refugees in the Near East, Vienna, Austria | UNRWA |
| 29. | United Nations Secretariat, New York, United States, Vienna, Austria and Geneva, Switzerland | UN |
| 30. | United Nations University, Tokyo, Japan | UNU |
| 31. | United Nations Volunteers, Geneva, Switzerland | UNV |
| 32. | Universal Postal Union (United Nations), Berne, Switzerland | UPU |
| 33. | World Bank (United Nations), Washington DC, United States | |
| *34 | World Food Council (United Nations), Rome, Italy | WFC |
| *35. | World Food Programme (United Nations), | WFP |

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| | Rome, Italy | |
| 36. | World Health Organization (United Nations), Geneva, Switzerland | WHO |
| 37. | World Intellectual Property Organization (United Nations), Geneva, Switzerland | WIPO |
| 38. | World Meteorological Organization (United Nations), Geneva, Switzerland | WMO |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | B. ECONOMY (Finance, Trade and Industry) | |
| 1. | ASEAN Valuers Association, Kuala Lumpur, Malaysia | AVA |
| 2. | Asian Development Bank, Manila, Philippines | ADB |
| *3. | Asian Organisation of Supreme Audit, Institution, Tokyo, Japan | ASOSAI |
| 4. | Asian and Pacific Development Centre, Kuala Lumpur, Malaysia | APDC |
| 5. | Association of South East Asia Nations, Jakarta, Indonesia | ASEAN |
| 6. | Common Fund for Commodities, Amsterdam, Netherlands | CFC |
| 7. | Commonwealth Association of Surveying & Land Economy, London, England | CASLE |
| 8. | Convention in International Trade on Endangered Species of Wild Flora and Fauna, Lausanne, Switzerland | CITES |
| 9. | Customs Co-operation Council, Brussels, Belgium | CCC |

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| 10. | Economic Commission for Africa, Addis Ababa, Ethiopia | ECA |
| 11. | Economic Commission for Europe, Geneva, Switzerland | ECE |
| 12. | Economic Commission for Latin America and the Caribbean, Santiago, Chile | ECLAC |
| 13. | Economic and Social Commission for Western Asia, Baghdad, Iraq | ESCWA |
| 14. | Economic and Social Commission for Asia and the Pacific, Bangkok, Thailand | ESCAP |
| 15. | International Bank for Reconstruction and Development, Washington DC, United States | IBRD |
| 16. | International Centre for Settlement of Investment Disputes, Washington DC, United States | ICSID |
| *17. | International Customs Tariff Bureau, Brussels, Belgium | ICTB |
| *18. | International Federation of Surveyors, Paris, France | FIG |
| *19. | International Organisation of Supreme Audit Institution, Vienna, Austria | INTOSAI |
| 20. | International Real Estate Federation, Paris, France | FIABCI |

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| 21. | International Trade Centre, Geneva, Switzerland | ITC |
| 22. | Islamic Development Bank, Jeddah, Saudi Arabia | IDB |
| *23. | Multilateral Investment Guarantee Agency, Washington DC, United States | MIGA |
| 24. | South Investment Trade and Technology Data Exchange Centre, Kuala Lumpur, Malaysia | SITTDEC |
| 25. | Statistical Economic and Social Research and Training Centre for Islamic Country, Ankara, Turkey | SESRTCIC |
| 26. | The South East Asian Central Banks Research and Training Centre, Kuala Lumpur, Malaysia | SEACEN |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | C. EDUCATION AND TRAINING | |
| 1. | ASEAN PLANTI-Quarantine Centre and Training Institute, Serdang, Malaysia | ASEAN-PLANTI |
| 2. | ASEAN Pacific Postal Training Centre, Bangkok, Thailand | APPTC |
| 3. | Asia and Pacific Skill Development | APSDEP |

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| | Programme, Bangkok, Thailand | |
| *4. | Asian Programme of Educational Innovation for Development, Bangkok, Thailand | APEID |
| 5. | Colombo Plan Bureau, Colombo, Sri Lanka | |
| *6. | Colombo Plan Staff College of Technical Education, Manila, Philippines | CPSC |
| 7. | Development Training Communication Programme, Bangkok, Thailand | DTCP |
| 8. | International Rubber Research Development Board, London, England | INRDB |
| 9. | International Tin Research Institute, London, England | ITRI |
| *10. | Islamic Centre of Technical and Vocational Training & Research, Dhaka, Bangladesh | ICTVTR |
| 11. | Islamic Educational Scientific and Cultural Organization, Rabat, Morocco | ISESCO |
| 12. | SEAMEO Regional Centre for Archeology & Fine Arts, Bangkok, Thailand | SPAFA |
| 13. | SEAMEO Regional Centre for Education in Science and Mathematics, Penang, Malaysia | RECSAM |
| 14. | SEAMEO Regional Centre for Vocational & Technical Education, Bandar Seri Begawan, Brunei | VOCTECH |
| 15. | SEAMEO Regional Centre for Graduate Study & Research in Agriculture, Laguna, Philippines | SEARCA |

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| 16. | SEAMEO Regional Language Centre, Singapore | RELC |
| 17. | South East Asia Minister of Education Summit, Bangkok, Thailand | SEAMES |
| 18. | South East Asia Tin Research and Development Centre, Ipoh, Malaysia | SEATRAD |
| *19. | Statistical Institute for Asia and Pacific, Tokyo, Japan | SIAP |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | D. HEALTH | |
| 1. | International Centre for Diarrhoeal Disease Research, Dhaka, Bangladesh | ICDDR |
| *2. | International Federation of The Red Cross and Red Crescent Society, Geneva, Switzerland | IFRC |
| 3. | SEAMEO Regional Project for Tropical Medicine & Public Health, Bangkok, Thailand | TROPMED |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | E. LAW DAN SECURITY | |
| 1. | International Police Organisation, Paris, France | INTERPOL |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | F. POST, TELECOMMUNICATION AND INFORMATION | |
| 1. | Asia Pacific Telecommunity, Bangkok, Thailand | APT |
| 2. | Asia-Pacific Institute for Broadcasting Development, Kuala Lumpur, Malaysia | AIBD |

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| 3. | British Broadcasting Corporation, London, England | BBC |
| 4. | International Telecommunication Union (United Nations), Geneva, Switzerland | ITU |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | G. TRANSPORTATION | |
| 1. | International Association of Lighthouse Authority, Enliye, France | IALA |
| 2. | International Hydrographic Organization, Monaco, France | IHO |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | H. SCIENCE AND TECHNOLOGY | |
| *1. | ASEAN Committee on Industry, Minerals and Energy, Manila, Philippines | ASEAN-COIME |
| *2. | Asian Institute of Technology, Bangkok, Thailand | AIT |
| *3. | Asian and Pacific Centre for Transfer of Technology, Bangalore, India | APCTT |
| 4. | Association of Science-Technology Centers, Washington DC, United States | ASTC |
| 5. | Codex Alimentarius Commission, Rome, Italy | CAC |
| *6. | Commission for the Geological Map of the World, Paris, France | CGMW |
| 7. | Commonwealth Science Council, London, England | CSC |
| 8. | Innotech Centre, Manila, Philippines | |

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| 9. | International Council of Museums/ International Committee of Science & Technology, Healsingor, Denmark | CIMUSET |
| 10. | International Electro-technical Commission, Geneva, Switzerland | IEC |
| *11. | International Geogological Correlation Programme, Paris, France | IGCP |
| 12. | International Hydrological Programme Paris, France | IHP |
| 13. | International Organization for Standardization, Geneva, Switzerland | ISO |
| * 14. | International Union of Geodesy and Geophysics, Copenhagen, Denmark | IUGG |
| * 15. | International Union of Geological Sciences, Reston, Virginia, United States | IUGS |
| 16. | SEAMEO Regional Centre for Tropical Biology, Bogor, Indonesia | BIOTROP |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | I. TOURISM, ARTS AND CULTURE | |
| 1. | ASEAN Tourism Information Centre, Kuala Lumpur, Malaysia | ATIC |
| *2. | International Centre for the Study of the Preservation and the Restoration of Cultural Property, Rome, Italy | ICCROM |
| *3. | International Council of Museums Maison De L', Paris, France | ICOM |
| 4. | Research Center For Islamic History, Art And Culture, Istanbul, Turkey | IRCICA |

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| *5. | The Museums Association, London, England | |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | J. SOCIAL AND HUMAN RESOURCES | |
| 1. | Afro-Asian Rural Reconstruction Organisation, New Delhi, India | AARRO |
| 2. | Asia and Pacific Project for Labour Administration, Bangkok, Thailand | APPLA |
| 3. | Asian Regional Team for Employment Promotion, New Delhi, India | ARTEP |
| 4. | Commission on the Status of Women, Vienna, Austria | CSW |
| 5. | International Committee on Management of Population Programme Secretariat, Kuala Lumpur, Malaysia | ICOMP |
| *6. | International Council of Social Welfare, Geneva, Switzerland | ICSW |
| *7. | International Federation of Social Workers, Geneva, Switzerland | IFSW |
| 8. | International Social Services, Geneva, Switzerland | ISS |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | J. SOCIAL AND HUMAN RESOURCES | |
| *9. | International Training Centre, Turin, Italy | ITC |
| *10. | Programme for the Improvement of Working Conditions & Environment, New Delhi, India | PIACT |

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| *11. | Rehabilitation International, New York, United States | |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | K. AGRICULTURE, EARTH, ANIMAL HUSBANDARY AND FISHERIES | |
| 1. | ASEAN Agricultural Development and Planning Centre, Bangkok, Thailand. | AADPC |
| 2. | ASEAN Food Handling Bureau, Kuala Lumpur, Malaysia. | AFHB |
| 3. | ASEAN Institute of Forest Management, Kuala Lumpur, Malaysia. | AIFM |
| 4. | ASEAN Poultry Disease Research and Training Centre, Ipoh, Malaysia. | APDRTC |
| 5. | ASEAN Timber Technology Centre, Kuala Lumpur, Malaysia. | ATTC |
| *6. | Asia Vegetable Research and Development Center, Taipei, Taiwan. | AVRDC |
| 7. | Asian and Pacific Coconut Community, Jakarta, Indonesia. | APCC |
| *8. | Asian-Pacific, Agricultural Centre, Taipei, Taiwan. | ASPAC |
| 9. | Association of Natural Rubber Producing Countries, Kuala Lumpur, Malaysia. | ANRPC |
| 10. | Associations of Food Marketing Agencies in Asia and Pacific, Jakarta, Indonesia. | AFMA |
| 11. | Center on Integrated Rural Development for Asia & the Pacific, Manila, Philippines & Dhaka, Bangladesh. | CIRDAP |
| *12. | Centre for Coarse Grain, Pulses, Root and Tuber Crops, | CGPRT |

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| | Jakarta, Indonesia. | |
| *13. | Centre Internacional de Agricultura Tropical, Bogota, Columbia. | CIAT |
| 14. | Cocoa Producers' Alliance, Lagos, Nigeria. | CPA |
| 15. | Codex Alimentarius Committee on Food Additives and Contaminants, Amsterdam, Netherlands. | |
| 16. | Codex Alimentarius Committee on Residues of Veterinary Drugs in Foods, Washington DC, United States. | |
| 17. | Codex Alimentarius Committee on World Food Security, Amsterdam, Netherlands. | |
| 18. | Codex Alimentarius Committee on Processed Meat & Poultry Products, Copenhagen, Denmark. | |
| 19. | Codex Alimentarius Committee on Meat Hygiene, Amsterdam, Netherlands. | |
| 20. | Codex Alimentarius International Technical Consultation on Veterinary Drug Registration, Amsterdam, Netherlands. | |
| 21. | Commonwealth Agriculture Bureau International, London, England. | CABI |
| 22. | Commonwealth Group of International Agricultural Research, Rome, Italy. | CGIAR |
| 23. | Foot and Mouth Disease and other Epizooties Commission, Paris, France. | |
| 24. | International Board for Plant Genetic Resources, | IBPGR |

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| | Rome, Italy. | |
| 25. | International Cocoa Organisation, London, England. | ICCO |
| *26. | International Commission on Irrigation and Drainage, New Delhi, India. | ICID |
| *27. | International Crop Research Institute for the Semi-Arid Tropics, Hyderabad, India. | ICRISAT |
| 28. | International Fisheries Information, Kuala Lumpur, Malaysia. | INFOFISH |
| 29. | International Irrigation Management Institute, Colombo, Sri Lanka. | IIMI |
| 30. | International Pepper Community, Jakarta, Indonesia. | IPC |
| 31. | International Rice Research Institute, Manila, Philippines. | IRRI |
| 32. | International Rubber Organization, Kuala Lumpur, Malaysia. | INRO |
| 33. | International Rubber Study Group, London, England. | IRSG |
| 34. | International Spice Group, Geneva, Switzerland. | ISG |
| 35. | International Tropical Timber Organization, Yokohama, Japan. | ITTO |
| 36. | Network of Aquaculture Centres for Asia- Pacific, Tokyo, Japan. | NACA |
| 37. | Office International Epizootics Biotechnology Expert Group, Paris, France. | OIE |
| *38. | Office International Epizootics Regional Commission for Asia and the Pacific, Tokyo, Japan. | OIE |

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| 39. | Office International Epizootics Standard Commission, Paris, France. | OIE |
| 40. | Office International Epizootics, Paris, France. | OIE |
| 41. | Office International des Epizooties on Animal Health Code Commission, Paris, France. | OIE |
| 42. | Programme Committee of the Food and Agriculture Organisation of the United Nations, Rome, Italy. | |
| 43. | Regional Animal Production and Health Commission for Asia and the Pacific, New Delhi, India. | APHCA |
| 44. | South East Asia Regional Centre for Graduate Studies & Research in Agriculture, Bangkok, Thailand. | SEARCA |
| *45. | South East Asian Fisheries Development Centre, Bangkok, Thailand. | SEAFDEC |
| *46. | Tropical Agricultural Research Center Tokyo, Japan. | TARC |
| BIL. | NAMA PERTUBUHAN ANTARABANGSA | AKRONIM |
| | L. OTHERS | |
| 1. | Asia Soil Conservation Network, Bangkok, Thailand. | ASOCON |
| 2. | Association of Tin Producing Countries, Kuala Lumpur, Malaysia. | ATPC |
| 3. | Commission for Social Development, Vienna, Austria. | CSD |
| 4. | Committee for Coordination of Joint in Prospecting for Mineral Resources ASEAN Offshore Areas, | CCOP |

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| 5. | Bangkok, Thailand. Commonwealth Secretariat, London, England. | |
| 6. | Organisation of Islamic Countries, Istanbul, Turkey. | OIC |

CATATAN:

- (i) Bagi Pertubuhan antarabangsa yang bertanda (*), lazimnya pegawai dihantar menghadiri kursus atau seminar sahaja.
- (ii) Bagi pertubuhan antarabangsa yang tidak bertanda (*), penempatan pegawai kerajaan lazimnya boleh dilaksanakan secara pinjaman biasa, pinjaman sebagai Pakar perunding atau penempatan sebagai ahli jawatankuasa.